

- Sampling represents hours worked versus hours scheduled from 10 representative stores
- Analysis did not include scheduling compliance to breaks and meals
- Assumes grace period of 5 minutes before clock-in and 5 minutes after clock-out

	<u>No. of Associates</u>	<u>Hours Payed Over Scheduled</u>
Store 1	4	1:53
Store 2	3	5:51
Store 3	5	5:21
Store 4	4	3:07
Store 5	10	10:13
Store 6	7	10:43
Store 7	5	23:53
Store 8	5	3:12
Store 9	24	14:06
Store 10	11	17:11
	Average	9:30

- Potential **payroll savings resulting from improved scheduling compliance is estimated at \$12 MM;** following assumptions included:
 - retail chain of 5,000 stores
 - loaded average hourly wage of \$10.00 per hour
 - 52 fiscal weeks
 - 50% of stores in chain have an average compliance problem